

VALUES

The following core values were selected by both the 2017 Board of Commissioners and the Vashon Park District staff as being the mutually shared beliefs and character traits to be represented to the Vashon community:

Safety and Excellence: We **support** the health and well-being of all park users and are dedicated to providing a safe and secure environment. We **work to** exceed expectations in maintaining and preserving all our parks and facilities to the highest quality standards of safety, function, and beauty.

Integrity: **Acting** with integrity is the foundation for everything we do, and that maintaining public trust is paramount. We hold ourselves to the highest ethical standards.

Diversity, Equity, and Inclusion: We recognize and understand that diversity in the community brings great richness to the quality of life on our island. We are committed to expanding our awareness of and sensitivity to the importance of diversity by creating an inclusive and welcoming Parks system for all our residents and visitors to enjoy. We invite the voices and perspectives of all stakeholders to help us build and continuously improve a strong district that serves everyone equally. We are committed to the creation of policies and practices that further the ideals of diversity, equity and inclusion.

Accessibility: We consistently treat the public with respect and dignity. We are sensitive to the needs of all our residents and visitors and strive to make sure that all feel welcome in our parks, facilities and programs. We are committed to making provisions for residents and visitors of all financial means and physical abilities so that they can equitably enjoy all that Vashon Park District provides.

Accountability: We hold ourselves accountable for our behaviors, actions and results. We take responsibility for our performance (including fiscal responsibility) and are willing to admit and learn from our mistakes.

Community Service: We consider the community to be our customer. Our goal is to provide high quality and excellent value to park and recreational programs that exceed our customers' expectations. We are committed to being highly responsive to the changing needs within our community.

Transparency: We are committed to open information disclosure, clarity, and accuracy and believe our communication, decision making, and reports should be available and observable to our community.

Work for the common good: We are committed to making decisions that work for the advantage and benefit of the community as a whole versus individual needs, agendas, and interests.

Partnership: Our success depends on our ability to partner and perform well with others. We understand the strength of professional relationships, cooperation, collaboration, and camaraderie with other community organizations. We are committed to actively supporting our community partners on initiatives that promote structural change in the areas of social, economic, educational and racial justice.

Stewardship ~~Conservancy~~ and ~~Financial~~ Stewardship and Fiscal Responsibility:

We acknowledge our responsibility toward being guardians of the community's resources and prudent fiscal managers. We are committed to managing community assets wisely and working to build and preserve a sustainable Park District. We consider the various tradeoffs between short-term gain for the longer-term care, protection, and preservation of resources.

Innovation and Continuous Improvement: We encourage new ideas to improve the Park District's effectiveness. We value input that challenges our current ways of doing business in order to better deliver our programs and services. We are committed to learning from other park districts' best practices.

Professional Development: We seek to provide a superior level service to the community. This ~~which~~ requires the attraction and continuous development of dedicated, highly motivated, and competent staff.

Environmental Responsibility: We are committed to high standards of environmental stewardship throughout. We exercise best environmental practices in the care and preservation of our lands and in the operations throughout the organization. Our commitment to the environment is reflected in the decisions and actions made at the highest levels of the organization.